GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2979
ANSWERED ON:20.03.2017
Shortage of Doctors/Staff in ESI Hospitals
Gaddigoudar Shri Parvatagouda Chandanagouda;Suresh Shri Doddaalahalli Kempegowda

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether there is a shortage of doctors, including specialists/ superspecialists, medical and para-medical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States and if so, the details thereof, State/UT- wise;
(b)the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals, State/UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;
(c)whether it has come to the notice of the Government that some doctors of ESI hospitals are reportedly engaged in Private Practice;
(d)if so, the details thereof and the action taken by the Government in this regard; and
(e)the steps taken/being taken by the Government to ensure availability of doctors and better delivery of healthcare services to ESI beneficiaries?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): The vacancies in the grade of General Duty Medical Officer (GDMO), Specialists, Nursing and Para-medical posts in Employees' State Insurance Corporation (ESIC) hospitals exist. State/UT-wise details of sanctioned, in-position and vacancies are at Annexure. Reasons for these vacancies are as under:
Contdâ€¦2/-

1. There is general shortage of doctors particularly in the specialists cadre in the country.
2. Doctors leave the job for better opportunity outside ESIC hospitals or for pursuing higher studies.
3. Delay in recruitment process.

ESIC has taken a number of steps for filling the vacancies like:-

(i) 40% of the sanctioned posts under the GDMO sub cadre in ESIC hospitals are being filled with Senior Residents by Medical Superintendents at local level.
(ii) In addition, 10 Senior Residents posts per 100 beds have also been sanctioned over and above the sanctioned post of GDMOs. These are also filled by Medical Superintendents locally.
(iii) The Medical Superintendents have been authorized to recruit super specialists and specialists on contract basis till the regular incumbents become available. They have been authorized to engage, under certain situations, retired Nursing and Para-Medical staff or to hire such personnel through agencies on short term basis.
(iv) Process for the current round of recruitment of GDMOs and Specialists has been completed.
(v) Offer of appointment to 91 GDMO Doctors and 41 Specialists have been issued.
(vi) Examinations for recruitment for 2488 posts of Nursing & Para-Medical cadres have been completed.
(c) & (d): Yes, Madam. Disciplinary proceedings against 28 Doctors have been initiated for their indulgence in private practice. Out of these, 24 Doctors have been penalized.
(e): Referred in reply (a) & (b) above.
* ******